

ERICA CEKA
CURRICULUM VITAE

Education

Doctor of Political Science

Northern Illinois University, August 2019

Major Fields: Public Budgeting and Finance, Public Administration, and Nonprofit Management

- *2019 Gerald Maryanov Memorial Award*

Master of Public Administration

Northern Illinois University, May 2012

Major: Comparative and Developmental Administration (2012)

- *2010 Muskie Fellowship Award, U.S. Department of States*

Master in Economics

Free International University of Moldova, June 2006

Major: Accountancy and Audit

Bachelor of Economics

The University of Real and Humanitarian Studies of Moldova, July 2005

Major: Book-keeping and Audit

**Current
Position**

Assistant Professor, *PADM / NPSE / INLD*, College of Arts & Sciences, Governors State University, University Park, Illinois.

**Refereed
Publications**

Ermasova, N., Guzman, T., & Ceka, E. (2021). Legacy effect of the Soviet budgeting system on public capital budgeting: Cases of Russia, Moldova, and Uzbekistan. *International Journal of Public Administration*, 44(13), 1090-1102.

Ceka, E., & Ermasova, N. (2020). Use of employee assistance programs to manage stress in policing: The effects of perceived adequacy of assistance and opportunity for promotion. *Policing: An International Journal of Police Strategies and Management*, 44(2), 291-313.

Porumbescu, G. A., Lindeman, M. I., Ceka, E., & Cucciniello, M. (2017). Can transparency foster more understanding and compliant citizens? *Public Administration Review*, 77(6), 840-850.

Szabo, S., Profiroiu, M., Porumbescu, G., & Ceka, E. (2016). Linking objective-oriented transparency to political leadership and strategic planning. *Transylvanian Review of Administrative Sciences*, 12(SI), 75-90.

**Book
Chapters**

Ermasova, N., & Ceka, E. (upcoming). Comparative analysis of capital budgeting and management: Cases of Hungary, Moldova, Russia, and Romania." In *Public Administration and Policy in Russia, Far East Asia, and Central Asia*. Routledge.

Ceka, E. (2019). Public capital budgeting and management process in Moldova. In *Capital management and budgeting in the public sector* (pp. 134-156). IGI Global.

Porumbescu, G. A., Schaak, P., & Ceka, E. (2017). Technology, Transparency, and Local Government: Assessing the Opportunities and Challenges. *Routledge Handbook on Information Technology in Government*, 252-265.

**Other
Publications**

Thurmaier, K., & Ceka, E. (2019). Nattering nabobs of negativism are no match for participatory budgeting. *Local Government Review*, 100(6), 3-7. ICMA: Washington D.C.

Ceka, E., Thurmaier, K., & Wood, C. (2018). Interlocal Relations. In *Federalism in America: An Encyclopedia*. The Center for the Study of Federalism. URL: https://encyclopedia.federalism.org/index.php/Interlocal_Relations

**Selected
Conference
Presentations**

“Weak leadership, unprepared staff, and vulnerable beneficiaries: Shedding light on performance concerns of nonprofits during the pandemic.” Co-authors: Douglas Ihrke & Alexis Nehmer (graduate student).

UAA 2023 Annual Meeting, Nashville, TN (April).

“Dealing with natural disasters, global pandemic, and refugees: Is poor fiscal condition of Moldova a sign of bad luck or inadequate financial planning?”

MPSA 2023 Annual Meeting, Chicago, IL (April).

ASPA 2023 Annual Meeting, virtual (March).

ABFM 2022 Annual Meeting, Miami, FL (September).

“Descriptive representation and nonprofit organizations in Wisconsin: Boards, executive directors, and staff.” Co-authors: Douglas Ihrke & Bryce Lord.

SPSA 2023 Annual Meeting, St. Pete Beach, FL (January).

MPAC 2022 Annual Meeting, Springfield, IL (June).

“Do service challenges and fiscal uncertainty drive nonprofit collaborations during COVID-19?” Co-authors: Douglas Ihrke & Bryce Lord.

ARNOVA 2022 Annual Meeting, Raleigh, NC (November).

MPSA 2022 Annual Meeting, Chicago, IL (April).

ASPA 2022 Annual Meeting, Jacksonville, FL (March).

“Collaboration dynamics and viability of collaborative governance regimes: Evidence from the Illinois 9-1-1 emergency communication networks.”

TAD 2022 Annual Meeting, Roskilde, Denmark (June).

“Do revenue uncertainty, fiscal capacity, and service demands explain layoff decisions in nonprofit organizations?” Co-authors: Douglas Ihrke.

MPSA 2022 Annual Meeting, Chicago, IL (April).

ASPA 2022 Annual Meeting, Jacksonville, FL (March).

ABFM 2021 Annual Meeting, Washington, D.C. (October).

“Legacy effects of soviet budgeting system on public capital budgeting: Cases of Russia, Moldova, and Uzbekistan.” Co-authors: Natalia Ermasova & Tatiana Guzman.

ABFM 2021 Annual Meeting, Washington, D.C. (October).

“Operational and financial resilience in times of COVID-19: Effects of government stimulus funds on nonprofit organizations.” Co-authors: Lora Warner.

ASPA 2021 Annual Meeting, virtual (April).

“Stakeholder participation in collaborative governance: Impetus or impediment for collaborative performance?”

MPSA 2021 Annual Meeting, virtual (April).

“Effects of system contexts and collaboration dynamics on collaborative decision making.”

ASPA 2020 Annual Meeting (March). Cancelled due to COVID-19.

“Linking governance form, system context conditions, and goal agreement to financial performance of collaborative governance regimes.”

ABFM 2019 Annual Meeting, Washington, D.C. (September).

“Networks and accountability in local governments.”

TAD 2018 Annual Meeting, Bucharest, Romania (June).

“From behind the Iron Curtain and onto the European stage: The improvements of capital budgeting process in Moldova.”

ABFM 2017 Annual Meeting, Washington, D.C. (September).

“Does greater transparency lead to greater accountability? An experiment.” Co-authors: Gregory Porumbescu.

ASPA 2016 Annual Meeting, Seattle, WA (March).

Academic Employment

Visiting Assistant Professor, University of Wisconsin-Milwaukee, Department of Public and Nonprofit Administration, August 2020-2023

- *Curriculum Innovation Award (\$5000)*, 2021

Visiting Assistant Professor, Northern Illinois University, Department of Public Administration, August 2019-May 2020

- *Outstanding Service Award*, 2020

Course Instructor, Northern Illinois University, Department of Public Administration, January 2017-May 2019

- *Outstanding Graduate Teaching Assistant Award*, 2019

Teaching Experience

Graduate Courses

- Analyzing and Evaluating Public Policies, synchronous
- Ethics in Public & Nonprofit Organizations, asynchronous
- International Non-Governmental Organizations, synchronous
- Managing Change in Public & Nonprofit Organizations, synchronous
- Municipal Finance, synchronous
- Nonprofit Finance, asynchronous
- Public Budgeting and Financial Management, hybrid
- Risk Analysis in Public & Nonprofit Organizations, synchronous
- Scope and Dynamics of Public Administration, asynchronous
- Government and Intergovernmental Relations

Undergraduate Courses

- Nonprofit Management, hybrid
- Philanthropy and Fundraising, face-to-face
- Public Administration, face-to-face

International Development Experience

Grant Writing & Program Development Consultant, Great Lakes Community Action Partnership (Fremont, OH). Program title: “*Minority Empowerment*.” 1/14-6/21.

Country Representative, Caritas Czech Republic, Department for Humanitarian Aid and Development Cooperation Programs in Eastern Europe, Moldova. 1/13-6/14.

Project Evaluator, Caritas Czech Republic. Project title: “*Promotion of Civic Participation & Development of Local Self-Government Capacities in Georgia*.” 05/11-07/11.

Regional Technical Advisor, Consortium of Oxford Policy Management Ltd (UK), Institute for Public Policy (Moldova) and University of Birmingham (UK). Program title: “*Cooperation in Regional Development*.” 1/10-7/10.

Performance Monitoring Specialist, Caritas Czech Republic. Project title: “*Building Daily Care Centers for Elderly and Disabled People in Moldova.*” 7/09-10/09.

Program Manager, Partnership consisting of Catholic Relief Services (U.S.) and Youth Employment Center (Moldova). Program title: *Employment Generation Program for Vulnerable Women to Reduce Poverty and Human Trafficking*”. 10/07-12/09.

Professional Service

- **Reviewer**, *Journal of Public Administration Research and Theory, Public Administration Review, Public Administration Quarterly, Public Finance & Management, Journal of Criminal Justice.*
- **Steering Committee Member**, Wisconsin Civic Health Initiative, 2021-2023.
- **Executive Board Member**, ASPA Greater Chicago Chapter, 2019 – 2020.
- **President Elect**, Phi Beta Delta Honor Society for International Scholars, NIU, 2019 – 2020.

Professional Memberships

- American Society for Public Administration (ASPA)
- Association for Research on Nonprofit Organizations & Voluntary Action (ARNOVA)
- Association for Budgeting and Financial Management (ABFM)
- Midwest Political Science Association (MPSA)
- Southern Political Science Association (SPSA)